

NOTICE

Notice is hereby given that the 31st Annual General Meeting of JAMIPOL Limited will be held on Thursday, July 16 at 4:30 PM (IST) virtually via Video Conferencing ("VC") /Other Audio-Visual Means (OAVM) to transact the following business:

ORDINARY BUSINESS

1. To receive, consider and adopt the Audited Financial Statements for the financial year ended March 31, 2026 together with the Report of the Board of Directors and Auditors thereon.
2. To appoint a director in place of Mr. Rohan Ghosh (DIN: 00032965), who retires by rotation and being eligible, offers himself for re-appointment.
3. To appoint a director in place of Ms. Jaya Singh Panda (DIN: 08734069), who retires by rotation and being eligible, offers herself for re-appointment.
4. To appoint a director in place of Dasho Topgyal Dorji (DIN: 00296793), who retires by rotation and being eligible, offers himself for re-appointment.
5. To declare a Final Dividend for the financial year 2025-26 of Rs. 22.22/- (i.e. 222.22%) on Equity Shares of Rs. 10/- each.

SPECIAL BUSINESS

6. Ratification of Cost Auditor's Remuneration

To consider and if thought fit, to pass with or without modification(s) the following resolution as an Ordinary Resolution:

"RESOLVED That pursuant to the provisions of Section 148 and other applicable provisions, if any, of the Companies Act, 2013 ("Act") read with the Companies (Audit and Auditors) Rules, 2014, (including any statutory modification or re-enactment thereof for the time being in force), the Company hereby ratifies the remuneration of Rs. 40,000/- (Rupees Forty Thousand Only) plus applicable taxes payable to M/s S.K. Sahu & Associates (Firm registration Number: 100807), who were appointed by the Board of Directors as the Cost Auditors of the Company to conduct the audit of cost records of the Company as prescribed under the said Rules for the financial year ending March 31, 2027."

7. Appointment of Mr. Robert Allan Byron McKeracher as a Director of the Company

To consider and if thought fit, to pass with or without modification(s) the following resolution as an Ordinary Resolution:

"RESOLVED That pursuant to the provision of Section 152 and other applicable provisions, if any, of the Companies Act, 2013 ('the Act') and the Rules made thereunder (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) and Article 107 of the Article of Association of the Company, Mr. Robert Allan Byron McKeracher (DIN: 11233001) who was appointed by the Board of Directors based on the recommendation of the Nomination & Remuneration Committee as an Additional Director of the Company with effect from August 7, 2025 and who holds office upto the date of 31st Annual General Meeting in terms of Section 161(1) of the Act and in respect of whom the Company has received a notice in writing from a Member under Section 160 of the Act proposing his candidature for the office of Director, be and is hereby appointed as a Non-Executive Director of the Company and his period of office shall be liable to retire by rotation.

RESOLVED Further That Ms. Swastika Basu-Managing Director, Mr. T Raghu Varma-Chief Financial Officer and Ms. Kriti Khemka-Company Secretary, be and are hereby severally/jointly authorized to sign and to do all such acts, deeds and things, including making filings and disclosures, etc. as may be deemed necessary to give effect to the said matter."

8. Appointment of Mr. Sebastien Roger Gerardin as a Director of the Company

To consider and if thought fit, to pass with or without modification(s) the following resolution as an Ordinary Resolution:

“RESOLVED THAT pursuant to the provision of Section 152 and other applicable provisions, if any, of the Companies Act, 2013 (‘the Act’) and the Rules made thereunder (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) and Article 107 of the Article of Association of the Company, Mr. Sebastien, Roger Gerardin (DIN: 11665261) who was appointed by the Board of Directors based on the recommendation of the Nomination & Remuneration Committee as an Additional Director of the Company with effect from April 27, 2026 and who holds office upto the date of 31st Annual General Meeting in terms of Section 161(1) of the Act and in respect of whom the Company has received a notice in writing from a Member under Section 160 of the Act proposing his candidature for the office of Director, be and is hereby appointed as a Non-Executive Director of the Company and his period of office shall be liable to retire by rotation.

RESOLVED Further That Ms. Swastika Basu-Managing Director, Mr. T Raghu Varma-Chief Financial Officer and Ms. Kriti Khemka-Company Secretary, be and are hereby severally/jointly authorized to sign and to do all such acts, deeds and things, including making filings and disclosures, etc. as may be deemed necessary to give effect to the said matter.”

9. Appointment of Mr. Sudhir Kumar Mehta as a Director of the Company

To consider and if thought fit, to pass with or without modification(s) the following resolution as an Ordinary Resolution:

“RESOLVED THAT pursuant to the provision of Section 152 and other applicable provisions, if any, of the Companies Act, 2013 (‘the Act’) and the Rules made thereunder (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) and Article 107 of the Article of Association of the Company, Mr. Sudhir Kumar Mehta (DIN:09660981) who was appointed by the Board of Directors based on the recommendation of the Nomination & Remuneration Committee as an Additional Director of the Company with effect from April 28, 2026 and who holds office upto the date of 31st Annual General Meeting in terms of Section 161(1) of the Act and in respect of whom the Company has received a notice in writing from a Member under Section 160 of the Act proposing his candidature for the office of Director, be and is hereby appointed as a Non-Executive Director of the Company and his period of office shall be liable to retire by rotation.

RESOLVED Further That Ms. Swastika Basu-Managing Director, Mr. T Raghu Varma-Chief Financial Officer and Ms. Kriti Khemka-Company Secretary, be and are hereby severally/jointly authorized to sign and to do all such acts, deeds and things, including making filings and disclosures, etc. as may be deemed necessary to give effect to the said matter.”

Notes:

1. The Statement, pursuant to Section 102 (1) of the Companies Act, 2013, as amended (‘Act’) in respect of the business under Item Nos. 6 to 9 above is annexed thereto. The relevant details, pursuant to Secretarial Standards – 2 on General Meetings issued by the Institute of Company Secretaries of India, in respect of Directors seeking appointment/re-appointment at the Annual General Meeting are also annexed hereto.
2. The Ministry of Corporate Affairs (‘MCA’), inter-alia, vide its General Circular No(s). 14/ 2020 dated April 8, 2020, 17/2020 dated April 13, 2020, 20/2020 dated May 5, 2020, 09/2024 dated September 19, 2024 and subsequent circulars issued in this regard, the latest being General Circular No. 03/2025 dated September 22, 2025 (collectively referred to as ‘MCA Circulars’), has permitted the holding of the AGM through Video Conferencing (‘VC’) or through Other Audio-Visual Means (‘OAVM’), without the physical presence of the Members at a common venue.
3. PURSUANT TO THE PROVISIONS OF THE ACT, A MEMBER ENTITLED TO ATTEND AND VOTE AT THE AGM IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE ON ITS BEHALF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY. SINCE THIS AGM IS BEING HELD PURSUANT TO THE MCA CIRCULARS READ WITH APPLICABLE SEBI CIRCULARS, THROUGH VC/OAVM, PHYSICAL ATTENDANCE OF MEMBERS HAS BEEN DISPENSED WITH. ACCORDINGLY, THE FACILITY FOR APPOINTMENT OF PROXIES BY THE MEMBERS WILL NOT BE AVAILABLE FOR THIS AGM AND HENCE THE PROXY FORM, ATTENDANCE SLIP AND ROUTE MAP OF AGM ARE NOT ANNEXED TO THIS NOTICE.

4. Corporate Shareholders intending to appoint an authorized representative to attend the Meeting through VC/OAVM are requested to send a certified copy of the Board Resolution to the Company at cs@jamipol.com authorizing their representatives to attend and vote on their behalf at the Meeting.
5. The Members attending the AGM through VC/OAVM shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.
6. In case of joint holders attending the Meeting, only such joint holders who are higher in the order of the names will be entitled to vote.
7. The Register of Directors and Key Managerial Personnel and their shareholding, maintained under Section 170 of the Act, and the Register of Contracts or Arrangements in which the directors are interested, maintained under Section 189 of the Act, will be available electronically for inspection by the Members during the AGM. Members seeking to inspect such documents can send an email to cs@jamipol.com.
8. Voting on each resolution will be done by show of hands by Members during the Meeting; facility for voting through polling paper shall be made available at the Meeting, if requested by the Members. The Members attending the Meeting, whose name are recorded in the Register of Members as on the close of business hours on Friday, July 10, 2026, shall be eligible to vote at the Meeting. Their voting rights shall be reckoned in proportion to the equity shares held by them in the Company as on Friday, July 10, 2026. In case of joint holder(s) attending the Meeting, only such joint holder, who is higher in order of names, will be entitled to vote.
9. Members are requested to intimate changes, if any, pertaining to their name, postal address, e-mail address, telephone/mobile numbers, PAN, registering of nomination, power of attorney registration, Bank Mandate details, etc, to their DPs in case the shares are held in electronic form and to the RTA/Company at in case the shares are held in physical form, quoting their folio no. in form ISR-I which is available on the website of the Company at www.jamipol.com. Further, Members may note that the Securities and Exchange Board of India had mandated the submission of PAN by every participant in securities market.
10. The Register of Members and Share Transfer Books will remain closed on Friday, July 10, 2026.
11. TDS on Dividend: Pursuant to the Finance Act, 2020, dividend income is taxable in the hands of shareholders and the Company is required to deduct tax at source from dividend paid to the Members at the rates prescribed in the Income Tax Act, 1961 ('IT Act'). In general, to enable compliance with the TDS requirements, Members holding shares in demat form are requested to complete and/or update their Residential status, PAN, Category as per the IT Act with their Depository Participants ('DPs') or in case shares are held in physical form, with the Company at cs@jamipol.com, on or before July 10, 2026 to enable the Company to determine the appropriate TDS/withholding tax rate applicable to the Member, verify the documents and provide exemption.
12. JAMIPOL has lodged its entire shareholding with both CDSL & NSDL facilitating shareholders to dematerialize their individual holdings. The ISIN No. of JAMIPOL is INE900Y01013. Shareholders who intend to dematerialize their shares may contact their Depository Participant through which they are operating their Demat Account or contact the Investor Relation Officer of JAMIPOL at email cs@jamipol.com for further details.
13. Members are requested to send their queries to the Company at cs@jamipol.com, if any, on accounts and operations of the Company at least seven days before the meeting so that the same could be suitably answered at the meeting.
14. In compliance with the MCA circular, the Annual Report 2025-26 along with the Notice for the Meeting are being sent only through electronic mode to those Members whose email addresses are registered with the Company/ Depository Participant. The Company shall send physical copy of the Annual Report to those Members who request the same at cs@jamipol.com. Members may note that the Notice for the Meeting will also be available on the Company's website www.jamipol.com
15. Being unlisted shares (not listed on any stock exchange), JAMIPOL's shares become illiquid and some of the shareholders desired some kind of support from the Company in disposal of their shares. At times, our employees

have also expressed their wish to become shareholders in the Company. To meet both these ends, any shareholder desirous of selling his/her shares, through this route, may inform to the Company Secretary of the Company together with the number of shares to be sold and the minimum price expected (reserve price).

On receipt of such intimation, sealed bids (at or above the reserve price) shall be invited from the employees and the highest bidder will qualify to buy such shares. Thereafter the shareholder shall be informed to complete the transfer formalities at such highest bid value.

For any query, kindly mail to Company Secretary & Investor Relations Officer through e-mail i.e., cs@jamipol.com

16. Members are requested to note that the dividends unclaimed for a period of seven years from the date of transfer to Unpaid Dividend Account of the Company are liable to be transferred to the Investor Education and Protection Fund ("IEPF"). Further, the shares pertaining to which dividend remains unclaimed for seven consecutive years from the date of transfer to Unpaid Dividend Account of the Company are also mandatorily liable to be transferred to the demat account of the IEPF Authority. In view of this, the dividend amount for the year ended 2017-18 was disbursed, no amount was required to be transferred to the IEPF. The Members, whose unclaimed dividends/shares have already been transferred to IEPF, may claim the same by making an online application to the IEPF Authority in web Form No. IEPF-5 available on www.iepf.gov.in.
17. Pursuant to Section 72 of the Companies Act, 2013 read with Rules framed thereunder, shareholders are entitled to make nomination in respect of shares held by them. Shareholders holding shares in physical form and desirous of making nomination(s) are requested to send their nomination(s) in the prescribed Form No. SH-13 duly filled into the Company's Registrar and Share Transfer Agent, C.B. Management Services (P) Ltd./ to the Company at its registered office. Further, shareholders holding shares in electronic form are requested to contact their respective Depository Participant, with whom they are maintaining their demat account, for availing this facility.
18. As per the provisions of the MCA Circulars, the matters of Special Business as appearing at Item Nos. 6 to 9 of the accompanying Notice, are considered to be unavoidable by the Board of Directors of the Company and hence, forms part of this Notice.
19. A brief profile of the Director(s) who are being proposed to be appointed/re-appointed as required pursuant to the Secretarial Standards is annexed hereto.
20. Instructions for attending the AGM through VC/OAVM are as follows:
 - i. The Members will be provided with a facility to attend the AGM through VC using the MS Teams platform, which is a two-way Video-conferencing facility. The weblink for the same can be assessed by as below:-<https://teams.microsoft.com/meet/47128731608958?p=z9QUenhPLk2Eur03mJ>

Further, the web-link for the AGM along with the password and other details have been shared to all the Members via an e-mail/letter to their registered e-mail address/postal address as well.
 - ii. The Members can join the AGM in the VC/OAVM mode 15 minutes before and 15 minutes after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice.
 - iii. On clicking on the above link, Members will be prompted with the below three options:
 - Download the window app: Download the Microsoft Teams desktop app, or
 - Continue on this browser; Join the Microsoft Teams meeting on the web, or
 - Open your teams app; if you already have the Microsoft Teams app
 - After launching the Microsoft Teams App, enter your name and email address if prompted and click on Next
 - Click on the 'Join Meeting' as shown on the monitor

- iv. Members are encouraged to join the Meeting through computer having webcam for better experience.
- v. Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
- vi. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.

Registered Office:

Namdih Road, Burmamines

Jamshedpur – 831 007

Tel: 0657 –2345428

Website: www.jamipol.com

E-Mail: kriti@jamipol.com

Date : April 27, 2026

By Order of the Board

Kriti Khemka
Company Secretary
M. No.: A44846

ANNEXURE TO NOTICE

The Statement, pursuant to Section 102 of the Companies Act, 2013 ('Act') with respect to Item Nos. 6 and 9 forms part of this Notice. Additional information, pursuant to applicable Secretarial Standard on General Meetings issued by The Institute of Company Secretaries of India in respect of Directors seeking appointment/re-appointment at this Annual General Meeting ('Meeting' or 'AGM') is furnished as annexure to the Notice.

Item No. 6

In terms of Section 148 of the Act read with the Companies (Cost Records and Audit) Rules, 2014, as amended from time to time, the Company is required to undertake the audit of its cost records for products covered under the Companies (Cost Records and Audit) Rules, 2014, to be conducted by a Cost Accountant in practice.

On the recommendation of the Audit Committee, the Board has appointed S.K. Sahu & Associates (Firm registration Number: 100807), Cost Accountants to examine and report on the Cost Audit of the Company's records for the financial year 2026-27, in accordance with the Central Government Circular on Audit Cost. In making the decision on the appointment and remuneration of the Cost Auditors, the Audit Committee and the Board considered the Cost Auditors' performance during the previous year(s).

The Board, on the recommendation of the Audit Committee, approved Cost Audit remuneration of Rs. 40,000/- plus applicable taxes payable to the Cost Auditors for the financial year 2026-27 subject to the ratification from the Members. Accordingly, consent of the Members is sought for ratification of the remuneration payable to the Cost Auditors for the financial year ending 31st March, 2027. In addition, Board on the recommendation of Audit Committee has approved 7000/- fees for filling of Cost Audit Form with MCA.

The Board of Directors, therefore, recommends Ordinary Resolution as set out in Item No. 6 of the Notice for approval by the Members.

Save and except above, none of the Directors, Key Managerial Personnel and/or their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution as set out in Item No. 6 of the Notice.

Item No. 7

The Board of Directors of the Company, based on the recommendation of the Nomination and Remuneration Committee appointed Mr. Robert Allan Byron McKeracher (DIN- 11233001) as an Additional Director of the Company (Category – Non-Executive) with effect from August 7, 2025, in terms of Section 161 of the Companies Act, 2013 and he holds office upto the date of 31st Annual General Meeting of the Company and whose office shall be liable to retire by rotation. The Company has received a Notice in writing from a member proposing his candidature for the office of the Director. The Company has also received the consent in writing from Mr. McKeracher to act as a Director of the Company and a certificate under Section 164 of the Companies Act, 2013 to the effect that he is not disqualified from being appointed as a Director.

Mr. McKeracher is a seasoned executive with over two decades of experience leading business transformations, primarily in the public markets and across the food and industrial sectors. He joined Opta Group as Chief Financial Officer in 2022 and was appointed its CEO effective September 16, 2024. Mr. McKeracher has a strong track record of driving strategic growth and operational improvement in complex environments. Prior to Opta, Rob served as Chief Financial Officer of SunOpta Inc., a leading global natural and organic food Company, from 2011 to 2019.

Earlier in his career, Mr. McKeracher held financial leadership roles at Magna Entertainment Corp. in the gaming and entertainment industry, following four years in public accounting in the assurance and business advisory practice at PricewaterhouseCoopers LLP. Mr. McKeracher is a Chartered Professional Accountant (CPA, CA) and holds a Bachelor of Commerce degree from the University of Toronto.

The Board of Directors recommends the Ordinary Resolution as set out in Item No. 7 of the Notice for approval by the Members for appointing Mr. Robert as a Non-executive Director of the Company.

Mr. McKeracher and his relatives may be deemed to be interested in the resolution as set out in Item No. 7 of the Notice.

Save and except above, none of the other Directors, Key Managerial Personnel and/or their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution as set out in Item No. 7 of the Notice.

Item No. 8

The Board of Directors of the Company, based on the recommendation of the Nomination and Remuneration Committee appointed Mr. Sebastien, Roger Gerardin (DIN- 11665261) as an Additional Director of the Company (Category – Non-Executive) with effect from April 27, 2026, in terms of Section 161 of the Companies Act, 2013 and he holds office upto the date of 31st Annual General Meeting of the Company and whose office shall be liable to retire by rotation. The Company has received a Notice in writing from a member proposing his candidature for the office of the Director. The Company has also received the consent in writing from Mr. Sebastien Roger Gerardin to act as a Director of the Company and a certificate under Section 164 of the Companies Act, 2013 to the effect that he is not disqualified from being appointed as a Director.

Mr. Gerardin is Global Director of Technology at Opta Group, with more than 20 years of international experience in metallurgy, industrial innovation, and technology strategy. He leads global initiatives that transform scientific expertise into commercially impactful metallurgical solutions, aligning innovation, operations, and market needs to support sustainable business growth.

He previously served as an executive Board member in an international industrial Company, where he led strategic and operational transformation and held full P&L responsibility. Earlier in his career, he directed global R&D and innovation programs within the SKW Metallurgie group and served on international boards.

Mr. Gerardin has extensive experience leading multicultural teams and driving cross-regional collaboration across Europe, North America, and Asia. He holds a PhD in Metallurgy from the École des Mines de Nancy (France) and is the inventor of eight international patent families.

The Board of Directors recommends the Ordinary Resolution as set out in Item No. 8 of the Notice for approval by the Members for appointing Mr. Sebastien as a Non-executive Director of the Company.

Mr. Gerardin and his relatives may be deemed to be interested in the resolution as set out in Item No. 8 of the Notice.

Save and except above, none of the other Directors, Key Managerial Personnel and/or their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution as set out in Item No. 8 of the Notice.

Item No. 9

The Board of Directors of the Company, based on the recommendation of the Nomination and Remuneration Committee appointed Mr. Sudhir Kumar Mehta (DIN- 09660981) as an Additional Director of the Company (Category – Non-Executive) with effect from April 28, 2026, in terms of Section 161 of the Companies Act, 2013 and he holds office upto the date of 31st Annual General Meeting of the Company and whose office shall be liable to retire by rotation. The Company has received a Notice in writing from a member proposing his candidature for the office of the Director. The Company has also received the consent in writing from Mr. Sudhir Kumar Mehta to act as a Director of the Company and a certificate under Section 164 of the Companies Act, 2013 to the effect that he is not disqualified from being appointed as a Director.

Mr. Sudhir Kumar Mehta is currently Vice President–Operations, Meramandali at Tata Steel Limited (‘Tata Steel’). He joined Tata Steel as a Graduate Trainee in 1998 after completing his B. Tech. in Mechanical Engineering from IIT BHU. Since 1998, he has worked in different capacities across functions of Maintenance, Operations and Project execution.

Mr. Mehta started his career in the Maintenance Engineering department and subsequently in 2000 he moved as Supply executive. In 2001, he was redesignated as Manager Mechanical Maintenance, A&B Blast Furnace, and thereafter transferred as Manager Projects in 2004, working for H&I Blast Furnaces projects. In 2007, he was promoted as Head Mechanical LD#3. In 2015, he was promoted and transferred to Kalinganagar as Chief Mechanical Maintenance, Iron Making. In 2021 he was deputed to erstwhile Tata Steel BSL Limited (‘TSBSL’) and on foldback of TSBSL, was appointed as Chief Shared Services, Tata Steel Meramandali. In February 2022, he was appointed as Leader of the Neelanchal Ispat Nigam Limited (‘NINL’) PMO Team.

Mr. Mehta comes with more than 26 years of rich and varied business experience. He has been a high performing leader with a proven track record. His achievement orientation and strategic mindset has provided good leadership to the NINL where he has led as Managing Director.

The Board of Directors recommends the Ordinary Resolution as set out in Item No. 9 of the Notice for approval by the Members for appointing Mr. Sudhir Kumar Mehta as a Non-executive Director of the Company.

Mr. Sudhir Kumar Mehta and his relatives may be deemed to be interested in the resolution as set out in Item No. 9 of the Notice.

Save and except above, none of the other Directors, Key Managerial Personnel and/or their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution as set out in Item No. 9 of the Notice.

Brief Profile of the Directors Seeking Appointment/Re-Appointment at the Annual General Meeting [Pursuant to the Secretarial Standard on General Meetings (SS-2) issued by The Institute of Company Secretaries of India]

1) Mr. Rohan Ghosh (DIN: 00032965) (67 Years): Enlightened vision, supreme Marketing skills, an ability to combine the canon with strong, intuitive understanding and the enthusiasm of a sportsman – Rohan Ghosh, is all these and more rolled into one. He has been long into the Board of JAMIPOL since 2002. Variety is the spice of his life as he seeks pleasure in various sports and theatre.

Mr. Ghosh was appointed as a Member of the Board effective January 18, 2002. Mr. Ghosh attended all 4 out of 5 Board Meetings convened during 2025-26. Details of the remuneration paid to Directors forms part of the Directors Report. Mr. Ghosh is liable to retire by rotation as per the provisions of the Companies Act, 2013. He holds 70 shares in JAMIPOL Ltd. Apart from JAMIPOL, he also serves as a Director in the following Companies as on date:

- i) Tai Industries Limited
- ii) Ronan Services Private Limited
- iii) Tashi Metals Private Limited

2) Ms. Jaya Singh Panda (DIN: 08734069) (59 Years): Ms. Jaya Singh Panda is the Chief of Learning & Development and the Chief Diversity Officer at Tata Steel. As Chief L&D, she is tasked with overseeing a comprehensive learning ecosystem for the TSL's workforce, including the contract workers, working across different locations and functions.

Ms. Jaya is also the settler of the J N Tata Vocational Training Institute (JNTVTI), a public charitable trust, that operates out of eight centres across three states. JNTVTI aims to enhance the employability and employment opportunities of the community's youth through skill development programs. In her role as the Chief Diversity Officer, she is dedicated to advancing the TSL's endeavours in creating a vibrant, diverse and inclusive workplace for all its employees. Having joined Tata Steel as a Graduate Trainee in 1989, Ms. Jaya has worked across various functions; she led the TQM function before moving to HRM.

Ms. Jaya holds an engineering degree from BIT Mesra and an MBA from XLRI. She is a Gold certified Business Excellence assessor and a JUSE (Japanese Union of Scientists & Engineers) certified TQM professional. She is a member on the Boards of Tata Steel group companies and is also on the Board of Governors of the Board of Practical Training (BOPT), Eastern Region, Ministry of Education, Govt. of India.

Ms. Panda was appointed as a Member of the Board effective September 26, 2024. She attended all the Board Meetings held during 2025-26. Details of the remuneration paid to Directors forms part of the Directors Report. Ms. Panda is liable to retire by rotation as per the provisions of the Companies Act, 2013. She does not hold any share in JAMIPOL Ltd. Apart from JAMIPOL, she also serves as a director in the following companies as on date:

- i) Mjunction Services Private Limited
- ii) Jamshedpur Continuous Annealing & Processing Company Private Limited
- iii) Indian Iron And Steel Sector Skill Council

3) Dasho Topgyal Dorji (DIN: 00296793) (61 Years): Dasho Topgyal Dorji has graduated from New Hampshire College, New Hampshire, USA; Post Graduate in Metallurgy and Management from Norway. He has experience in Team leadership for concept, build and operate Coca Cola Plant, 70 Crore Ferro-silicon Plant and later expansion of the same involving equal amount. He has taken responsibility for bringing into the country PDI project for international standard deluxe five star hotel and partner in it.

Mr. Dorji was appointed as a Member of the Board effective July 20, 2006. He attended 3 out of 5 Board Meetings convened during 2025-26. Details of the remuneration paid to Directors forms part of the Directors Report. He is liable to retire by rotation as per the provisions of the Companies Act, 2013. He does not hold any share in JAMIPOL Ltd. Apart from JAMIPOL, he also serves as a director in the following companies as on date:

- i) Bhutan Carbide and Chemicals
- ii) Bhutan Eco Ventures Private Limited
- iii) Tashi Beverages Limited
- iv) Bhutan Silicon Metal Private Limited
- v) Tashi Group of Companies
- vi) Bhutan Ferro Alloys Limited
- vii) Bhutan Fruit Products Private Limited
- viii) Bhutan Brewery Private Limited
- ix) Tashi Infocomm Limited
- x) Tai Projects Private Limited
- xi) Rijal Tashi Industries Private Limited
- xii) T Bank Limited
- xiii) Tai Industries
- xiv) Tashi Metals Private Limited

4) Mr. Robert Allan Byron McKeracher (DIN: 11233001) (49 Years): Rob McKeracher is a seasoned executive with over two decades of experience leading business transformations, primarily in the public markets and across the food and industrial sectors. He joined Opta Group as Chief Financial Officer in 2022 and was appointed its CEO effective September 16, 2024. Rob has a strong track record of driving strategic growth and operational improvement in complex environments.

Prior to Opta, Mr. McKeracher served as Chief Financial Officer of SunOpta Inc., a leading global natural and organic food company, from 2011 to 2019. Earlier in his career, Rob held financial leadership roles at Magna Entertainment Corp. (formerly Nasdaq: MECA) in the gaming and entertainment industry, following four years in public accounting in the assurance and business advisory practice at PricewaterhouseCoopers LLP. Mr. McKeracher is a Chartered Professional Accountant (CPA, CA) and holds a Bachelor of Commerce degree from the University of Toronto.

Mr. McKeracher was appointed as a Member of the Board effective August 07, 2025. He attended 3 out of 5 Board Meetings held during 2025-26 after his appointment on the Board. Details of the remuneration paid to Directors forms part of the Directors Report. Mr. McKeracher is liable to retire by rotation as per the provisions of the Companies Act, 2013. He does not hold any share in JAMIPOL Ltd. Apart from JAMIPOL, he also serves as a director in the following companies as on date:

- i) Affival Inc.
- ii) Anker Real Estate LLC
- iii) Carbide Industries LLC
- iv) Emerald Creek Garnet Ltd
- v) International and Materials Supplies Inc.
- vi) Opta (USA) Inc.
- vii) Opta GP LLC
- viii) Opta Inc.
- ix) Opta Minerals (Holdco) Inc.

- x) Opta Turtle Creek LLC
- xi) Opta US Holdings Inc
- xii) Opta Waterdown Inc.
- xiii) Performix Metallurgical Additives, LLC
- xiv) Quab Chemicals Inc.

5) Mr. Sebastien Roger Gerardin (DIN: 11665261) (52 Years): Sebastien Gerardin is Global Director of Technology at Opta Group, with more than 20 years of international experience in metallurgy, industrial innovation, and technology strategy. He leads global initiatives that transform scientific expertise into commercially impactful metallurgical solutions, aligning innovation, operations, and market needs to support sustainable business growth. He previously served as an executive board member in an international industrial company, where he led strategic and operational transformation and held full P&L responsibility. Earlier in his career, he directed global R&D and innovation programs within the SKW Metallurgie group and served on international boards.

Mr. Gerardin has extensive experience leading multicultural teams and driving cross-regional collaboration across Europe, North America, and Asia. He holds a PhD in Metallurgy from the École des Mines de Nancy (France) and is the inventor of eight international patent families.

Mr. Gerardin was appointed as a Member of the Board effective April 27, 2026. Details of the remuneration paid to Directors forms part of the Directors Report. Mr. Sebastien is liable to retire by rotation as per the provisions of the Companies Act, 2013. He does not hold any share in JAMIPOL Ltd. Apart from JAMIPOL, he does not serves as a director in any other Companies.

6) Mr. Sudhir Kumar Mehta (DIN: 11665261) (50 Years): Mr. Sudhir Kumar Mehta is currently Vice President–Operations, Tata Steel Meramandali at Tata Steel Limited ('Tata Steel'). He joined Tata Steel as a Graduate Trainee in 1998 after completing his B. Tech. in Mechanical Engineering from IIT BHU. Since 1998, he has worked in different capacities across functions of Maintenance, Operations and Project execution.

Mr. Mehta started his career in the Maintenance Engineering department and subsequently in 2000 he moved as Supply executive. In 2001, he was redesignated as Manager Mechanical Maintenance, A&B Blast Furnace, and thereafter transferred as Manager Projects in 2004, working for H&I Blast Furnaces projects. In 2007, he was promoted as Head Mechanical LD#3. In 2015, he was promoted and transferred to Kalinganagar as Chief Mechanical Maintenance, Iron Making. In 2021 he was deputed to erstwhile Tata Steel BSL Limited ('TSBSL') and on foldback of TSBSL, was appointed as Chief Shared Services, Tata Steel Meramandali. In February 2022, he was appointed as Leader of the Neelanchal Ispat Nigam Limited ('NINL') PMO Team.

Mr. Mehta comes with more than 26 years of rich and varied business experience. He has been a high performing leader with a proven track record. His achievement orientation and strategic mindset has provided good leadership to the NINL where he has led as Managing Director.

Mr. Mehta was appointed as a Member of the Board effective April 28, 2026. Mr. Mehta was appointed on April 26 hence no remuneration was paid during FY 2025-26. Mr. Mehta is liable to retire by rotation as per the provisions of the Companies Act, 2013. He does not hold any share in JAMIPOL Ltd. Apart from JAMIPOL, he also serves as a director in Tata Steel Colors Private Limited as on date.

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E-Mail: kriti@jamipol.com
Date: 27th April 2026

By Order of the Board

Kriti Khemka
Company Secretary
M. No.: A44846